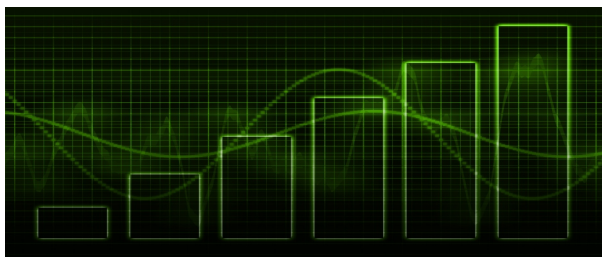


## Who **we** are

UFOUND Solutions Group is a female owned and operated Organizational Development Consulting firm specializing in Organizational Effectiveness, Human Capital Management, Program Management, and Government Affairs. We are business leaders with over 15 years experience in these areas. We bring a balanced blend of business experience and a holistic organizational development perspective to every client project.

## How **we** work

We believe in looking at your organization holistically, retaining what is already working for you and incorporating proven and sustainable interventions through a highly collaborative approach. We work with your executive team to identify areas of focus and to develop customized solutions to meet your needs. We are dedicated to bringing out the best in individuals and groups. All of our processes and interventions are aimed at reaching the hearts of the people we serve — not just their heads. We teach, but more than that, we inspire, motivate, and challenge individuals, teams and organizations to raise the bar and move to the next level of effective performance.



## Our **Values**

We are passionate about creating great organizations where people are motivated and empowered to do their best. To support our work through all our interactions we operate with the following values:

- Open and honest communication
- Develop internal capabilities
- Focus on customer satisfaction
- Focus on long-term organizational sustainability
- Establish long-term relationships with our clients



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# Increased effectiveness for improved **performance**

We create **solutions** that  
transform strategy into  
**solid business results**



**UFOUND**  
solutions group  
innovative solutions for every situation



## WADEI POWELL

President &  
Principal Consultant

**Wadei**, President & Principal Consultant at UFOUND Solutions Group, is a seasoned business executive with a highly successful track record and more than 15 years progressive experience in all phases of Organizational Development. She has a strong background in SWOT analysis, IS and HR systems development and implementation, project management, business analysis, business process re-engineering, strategic planning, contract negotiation, and Liberian Labor Laws and practices.

During the past 10 years, she has served at the executive level of two multi-national corporations in Liberia – VP for Administration, Cellcom Telecommunications, Inc. (2012-2015) and General Services Manager, Firestone Liberia (2006-2012). She also served as the 2nd Vice President of the Liberia Chamber of Commerce from 2012-2013. Prior to moving back to Liberia in 2005, she worked with several Industry Associations and Fortune 500 Companies in the United States, the last being Mellon Financial, where she served as a Business Process Manager working in the areas of Financial, Operational, Organizational and Functional process development and management.

She obtained a diploma from the St. Teresa's Convent School in Monrovia in 1989, a B.A. degree in English from the University of Maryland, College Park in 1996 and a M.Sc. degree in Information Technology Systems Management, with an emphasis in Organizational Development, from Capitol College in Laurel, MD in 2003.

# BRIDGING THE GAP BETWEEN PROBLEMS AND SOLUTIONS

## Our Services

### ORGANIZATIONAL EFFECTIVENESS:

- Organizational Strategy Alignment
- Organization Design and Restructure
- Organizational Change Management
- Performance Management
- Developing & Streamlining Processes & Procedures

### HUMAN CAPITAL MANAGEMENT:

- Human Resource Design/Restructure
- Personnel Search and Placement
- HRIS Processing
- Staff Motivation Programs
- Team Development and Alignment
- Conflict Resolution
- Capacity Development Training
- Meeting Design and Facilitation
- Focus Groups and Written Surveys

### PROGRAM/PROJECT MANAGEMENT:

- Help you define and achieve targets while optimizing the use of resources.
- Help you properly plan your work, estimate resources required, acquire human and material resources, assign tasks, direct activities, control project execution, and report progress.
- Work with you in developing proper Project Management mechanisms to try to gain control over Time, Cost, Quality, Scope, and Risk.

### GOVERNMENT AFFAIRS:

- Government Meeting Preparation and Representation
- Concession Agreement Negotiation, Implementation and Enforcement
- Agent for Service and Process
- Business Incorporation and Registration
- Customs Handling (Import/Export)